



Advanced Ad Hoc

Gain instant access to information that translates into valuable knowledge.

Advanced Ad Hoc Reporting answers the “what if” questions.

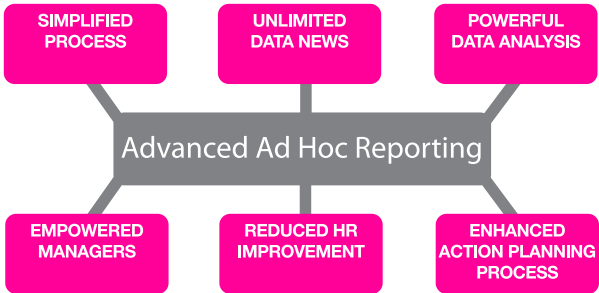
Your organization is one of a kind with a unique structure and specific goals that must constantly respond to an ever changing business environment. Information captured from your employee survey provides data that helps you reach these goals. Your survey reporting tool must offer you the flexibility and power to access the information you need to respond to your business challenges.

We’ve developed our Advanced Ad Hoc Reporting Tool to provide you the ability to access limitless data views which in turns gives you the flexibility for creating reports. We have learned, based on manager feedback and ideas, that insight is the key to success. Managers are guided through a simple step by step report design process. This process provides the endless ability to combine various segments of an organization for further comparison and analysis.

- How can you dig deeper into your organization’s survey results to identify themes?
- How can you create and share reports that compare different groups within your organization?
- How do you reduce HR involvement while increasing collaboration and information sharing?

Ad Hoc Reports are the key to information sharing

Managers may share with other groups their newly created ad hoc reports resulting in increased collaboration throughout the organization. And when it’s time for action planning, custom reports help managers create more targeted plans for optimal results.





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What Advanced Ad Hoc reporting provides:

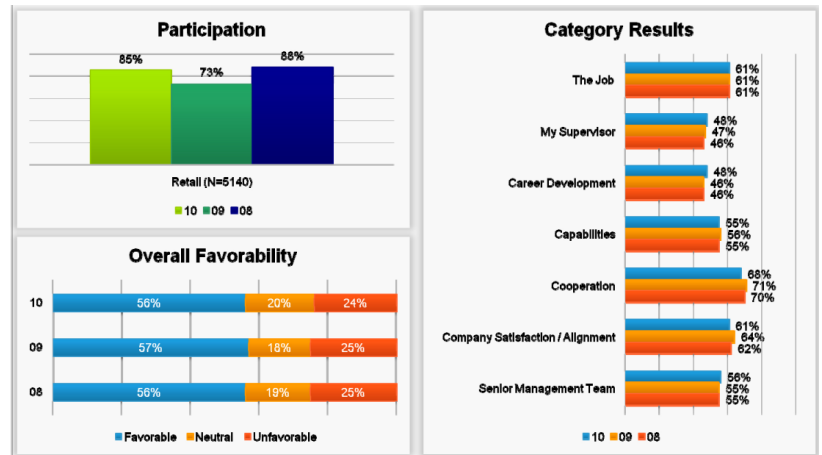
- Individual manager home page that stores previously created reports and groups
- Multiple language capability for creating and viewing report
- Ability to create unlimited data views
- Increased quality and power of your data analysis and interpretation
- Flexibility to create combinations of survey data based on your unique demographics
- Manager defined reports for specialized analysis
- Report generation in Excel, PowerPoint or PDF format
- Reduced HR involvement
- Expedited action planning process

Strengths

| Employees Believe: |
|--|
| + their work group values differences among employees.(B) |
| + they understand how their work contributes to the overall success of the company.(A) |
| + the mission and goals of the company have been clearly communicated.(A) |
| + senior management is making the changes necessary to compete effectively.(A) |
| + senior management gives employees a clear picture of the company's direction.(A) |
| + they cooperate to get the job done.(I) |
| + their work group has the skills needed to meet customer expectations.(I) |
| + Senior management gives employees clear picture of future.(A) |
| + there is teamwork and cooperation between work groups.(I) |
| + they have a very clear idea of their job responsibilities.(B) |

Opportunities to Improve

| Employees Do Not Believe: |
|--|
| - they have enough people in their workgroup to handle the workload.(I) |
| - they are satisfied with opportunities for development and growth.(I) |
| - they are satisfied with the recognition they receive for doing a good job.(B) |
| - their supervisor takes an active interest in their skills and career development.(I) |
| - their supervisor cares about them as an individual.(B) |
| - they are given opportunities to improve their skills.(I) |
| - their job makes good use of their skills and abilities.(B) |
| - their supervisor gives them feedback to improve.(I) |
| - their supervisor does a good job, overall.(B) |
| - their work group has the resources to meet customer expectations.(I) |



About TNS Employee Insights

DISCOVER A Changing World, New Territories, New Opportunities and Higher Business Performance

We deliver customized employee and customer surveys that measure the vital link between employee engagement, customer satisfaction and business performance. We help large organizations identify specific attitudes and behaviors that impact their bottom lines and convert survey data into actions that enhance both employee and company performance.

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